



**Nathalie Highland, Director**

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Nathalie serves as Deputy Director of Development at the Union of Concerned Scientists, a national science-based non-profit organization. In addition to assisting the Chief Development Officer in the administration and oversight of the Development Department, Nathalie oversees cultivation activities for members and major donors, from maintaining an active schedule of events around the country to producing informational mailings and emails to UCS supporters. At UCS, Nathalie seeks to create a community of donors who are drawn together by a shared commitment to creating a healthy environment and a safer world. She manages the UCS National Advisory Board, a group of more than 100 high-level donors and colleagues who lend their expertise and resource in support of the UCS mission. She organizes the group's three annual meetings and provides opportunities for individual members to engage actively in the work of the organization. In 2009 she planned a banquet dinner celebration and a day-long symposium on science and public policy in honor of UCS's 40th anniversary.

Nathalie received her Bachelor's in English from Colgate University, and her Master's and Ph.D. in theatre at Bowling Green State University in Bowling Green Ohio. Prior to joining UCS in 2007, she worked in the Membership department and Goodwill Headquarters. For her first few years in Boston, she worked at theatres around the city, including the Boston Playwrights Theatre, Threshold Theatre, and Harvard University's Hasty Pudding Show. She has served on the ADRP Board since 2006, and has presented several times at the ADRP International Conference as well as the Southeast Donor Relations Conference. She currently chairs the ADRP Member Relations Committee and serves on the Governance Committee.